

Powered by Sustainable1, implemented by our divisions



Customer Needs

We offer a holistic lens on sustainability and meet our customers where they are on their journey.

Our Products & Services

Our solutions build on a comprehensive suite of products and services across different themes.

Our Solutions

Our home for essential sustainability intelligence, Sustainable1 works with our divisions to deliver actionable solutions at scale.



Risk

Navigate the transition with clarity to future-proof your organization



Opportunity

Deploy sustainable capital at scale and maximize your returns



Compliance

Report with confidence in line with regulatory & voluntary frameworks



Engagement

Engage transparently with best-in-class sustainability insight



Manage Sustainability Risk

- ✓ Disclosure & Benchmarking
- ✓ Corporate Performance
- ✓ Sustainable Finance
- ✓ Sustainability & ESG Indices



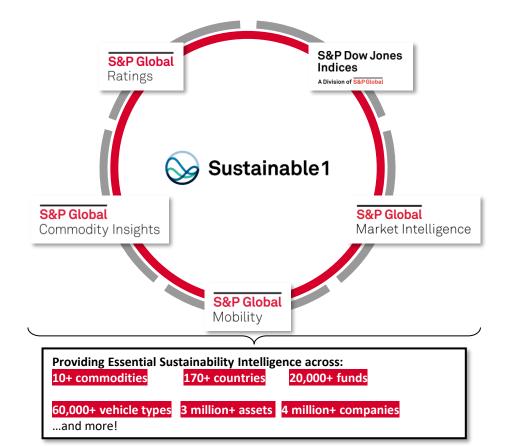
Accelerate the Transition

- ✓ Environmental Exposure
- ✓ Transition Risk & Net-Zero
- ✓ Physical Risk & Adaptation
- ✓ Climate Credit Risk
- ✓ Environmental & Climate Indices



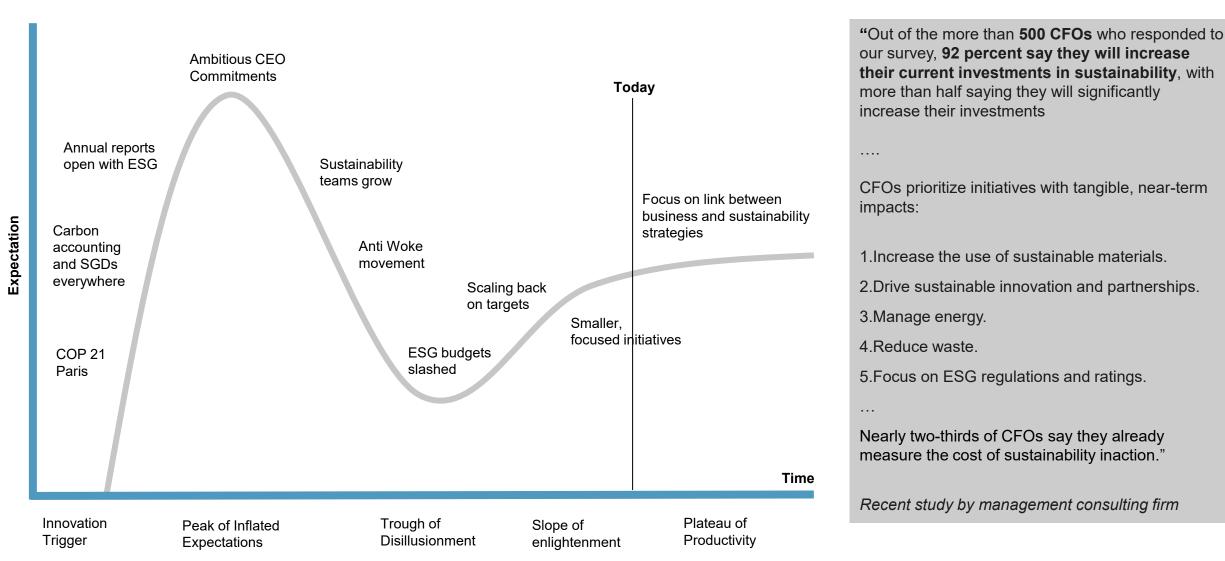
Report with Confidence

- ✓ Reporting Services
- ✓ Portfolio Analytics
- ✓ EU Regulatory data
- ✓ Regulatory Templates



Evolution of the Sustainability Business Case

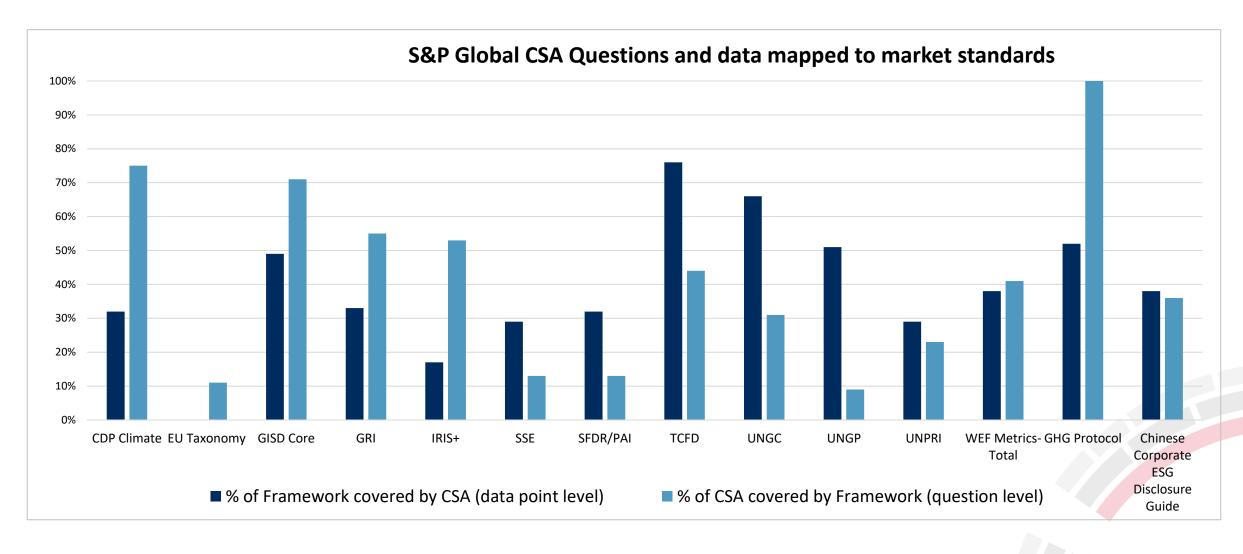




Source: S&P Global adaptation of Gartner Hyper cycle chart, inspired by ESG layover of Sirius Technologies, Staying the course: chief financial officers and the green transition | Kearney

Interoperability





Source: CSA 2024



Global Risk Report

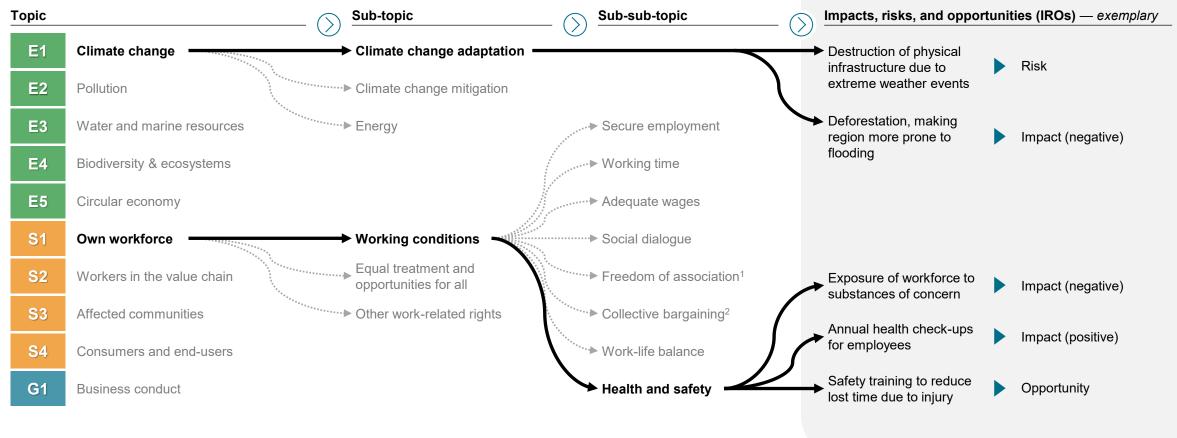


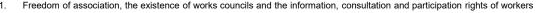


Source: World Economic Forum Global Risks Perception Survey 2024-2025



A double materiality assessment and subsequent reporting follows a clear sequence





^{2.} Collective bargaining, including rate of workers covered by collective agreements



A double materiality assessment and subsequent reporting follows a clear sequence

Assessment of each IRO Dimensions and IROs Destruction of physical infrastructure E1 due to extreme weather events (risk) Magnitude of Any IRO material from Risks and Likelihood of (X)financial financial materiality risk/opportunity **Opportunities** impact perspective? Safety training to reduce lost time due **S1** to injury (opportunity) **Severity of impact** Deforestation, making region more Scale of prone to flooding (negative) impact +Exposure of workforce to substances **S1** Any IRO material from **Impacts** Scope of Likelihood of of concern (negative) \times impact materiality impact impact perspective? + Annual health check-ups for **S1** employees (positive) Irremediability (negative only)



What are S&P Global ESG Scores & Data?

The S&P Global ESG Score measures a company's performance on and management of material ESG risks, opportunities, and impacts informed by a combination of company disclosures, media and stakeholder analysis, modelling approaches, and in-depth company engagement via the S&P Global Corporate Sustainability Assessment (CSA).

The S&P Global ESG Score is a *relative score measuring a company's* performance compared to their peers within the same industry classification.

ESG Raw Data represents the input level of this structure, where data has been collected and validated, but no further materiality weighting or aggregation has been applied.

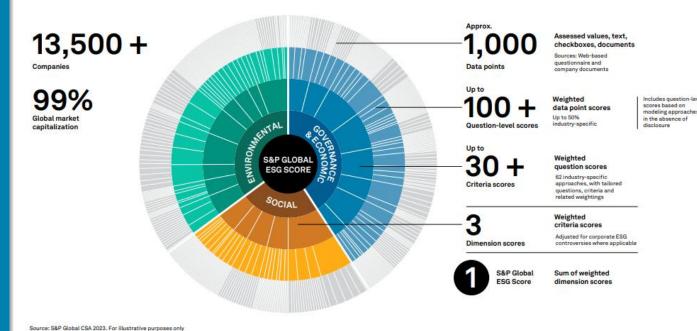
As of May 31, 2024, Sustainable1 offers ESG Scores & Raw Data for over 13,000 companies representing 99% of global market capitalization, with over 3,500 companies (representing 50% of global market cap) actively participating in the assessment.

Source: Sustainable1. All data as 31 May 2024, reflecting 2023 CSA information. For illustrative purposes only. Market cap measured via S&P Global Broad Market Index. See Marketplace Tile, platform appendix slide, and reports appendix slide for more product information.

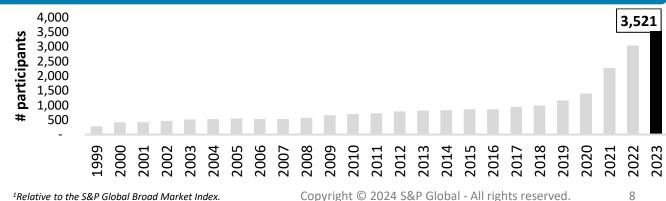
S&P Global



S&P Global ESG Scores

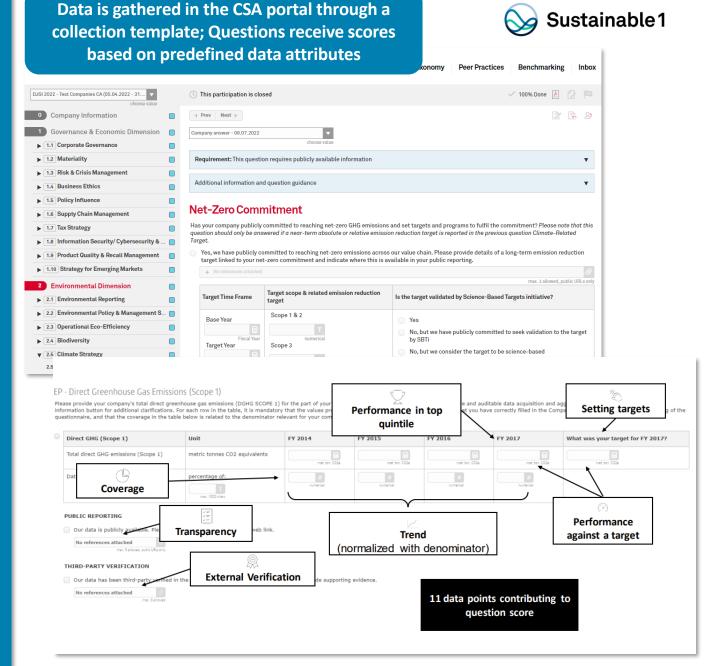


CSA participation has grown over time to now represent 50% of global market cap¹



What is the S&P Global Corporate Sustainability Assessment (CSA)?

- The S&P Global Corporate Sustainability Assessment (CSA) is an annual assessment of ESG factors expected to have a material impact on a company's growth, profitability capital efficiency and risk exposure.
- With 62 GICS-aligned assessments, the CSA captures industryspecific themes, and a broad range of industry agnostic topics.
- All companies within the CSA research universe (over 13,500 companies in 2023) are invited to actively participate as CSA survey respondents.
- After applying the CSA scoring structure (see attributes related to receiving points on the right), questionmodeling, materiality-based weighting, and level aggregation, raw ESG data from the CSA is transformed into S&P Global ESG Scores.
- Sustainable1 runs the MSA process to watch & adjust scores as applicable for companies in the CSA universe.



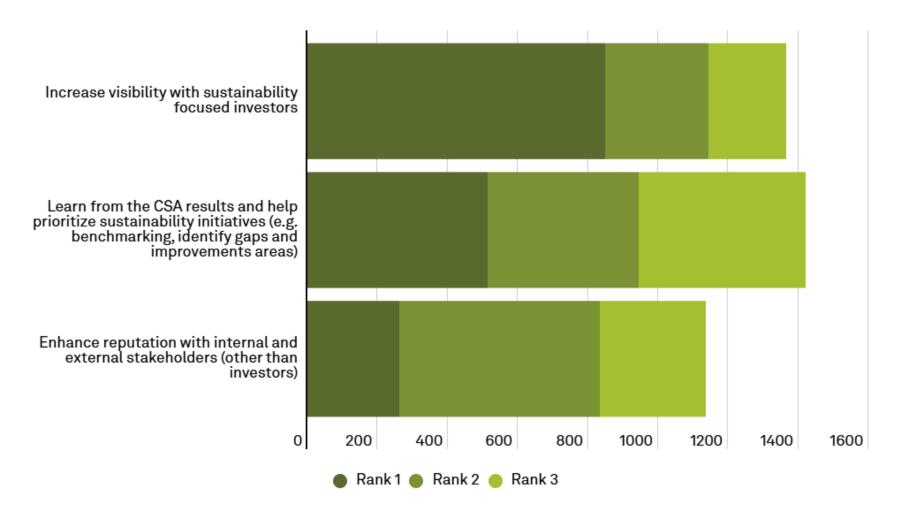
Feedback from over 1,300 active CSA participants



What motivates you/your company to participate in the S&P Global Corporate Sustainability Assessment?

Companies ranked the provided options in order of importance to their company (Rank 1 = most important motivation, Rank 6 = least important motivation).

Here are the top 3 answers.



See more details

Source: 2024 CSA, Feedback Survey offered to all CSA participants as unscored part of the questionnaire. Above analysis is based answers by over 1,300 companies.

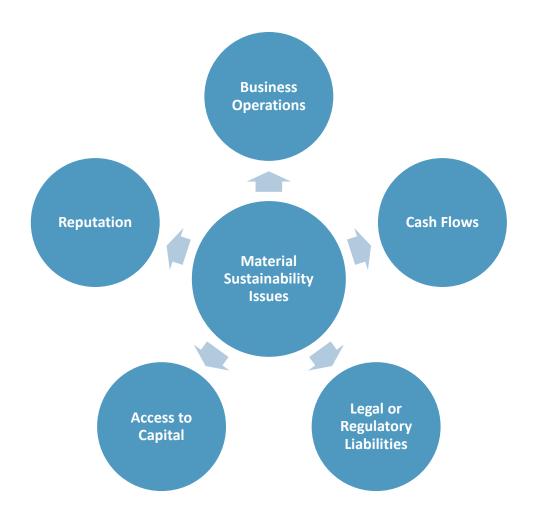


Materiality in ESG Scores



Exploring Double Materiality

S&P Global Sustainable1 defines a sustainability issue as material if it presents a significant impact on society or the environment and a significant impact on a company's value drivers, competitive position, and long-term shareholder value creation.





Over time external impacts on society and environment translate into internal impact on a company itself.

These impacts may be positive or negative, direct or indirect, including ripple effects through the value chain, upstream or downstream.

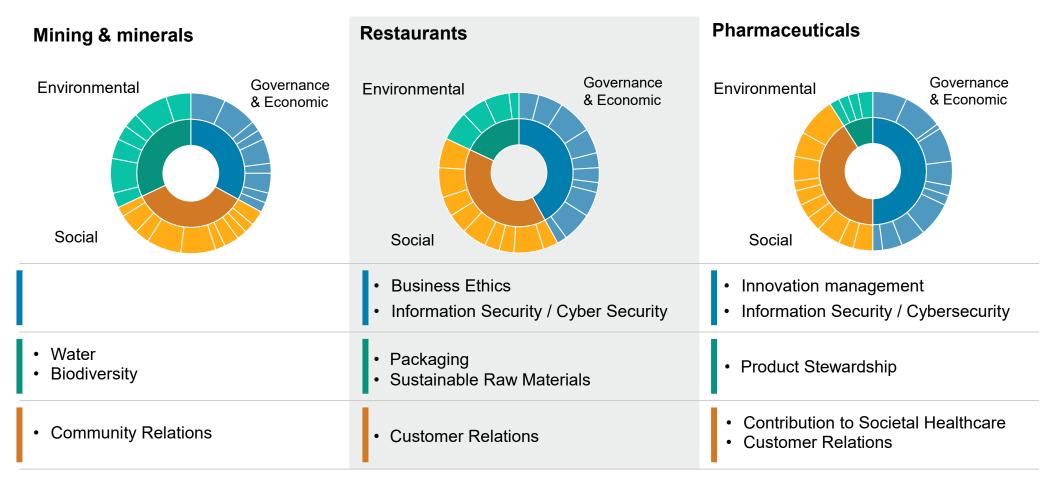


S&P Global Sustainable1 considers double materiality as an integral part of the analysis of corporate sustainability performance and the resulting S&P Global ESG Scores.

62 Industry Specific Approaches

Sustainable 1

Differing by focus area and weight matrices



Industryspecific
criteria
examples
applied to
a single or
subset of
industries

Source: S&P Global. For illustrative purposes.



Materiality in ESG Scores



How do we capture Double Materiality in ESG Scores and Corporate Sustainability Assessment (CSA)?

Sustainability issues from the <u>S&P Global Materiality Core Subjects list</u> are evaluated within each industry's context by determining their impact on a company's unique value drivers (e.g. sales growth, capital expenditure and cost of capital).

Key questions asked to determine and assess relative significance

- External impact:
 - How significant is the impact on the environment and society of the performance of the industry on the Subject?
 - How significant is the Subject in terms of related societal trends, laws, regulations, and standards?
- Internal impact on enterprise value creation, considering relevant risks and opportunities:
 - How significant are the risks and opportunities associated with the Subject to the business and financial performance of the industry?
 - How significant is the Subject in terms of industry and market trends, considering the level of priority given to it by industry peers?

How does S&P's Materiality Analysis fit into the CSA?

The materiality analysis is the starting point for the weights allocated to criteria in the CSA, criteria map directly to their related material subjects.

Materiality assessments are conducted on an ongoing basis and updated as required considering the dynamic ESG landscape of an industry.



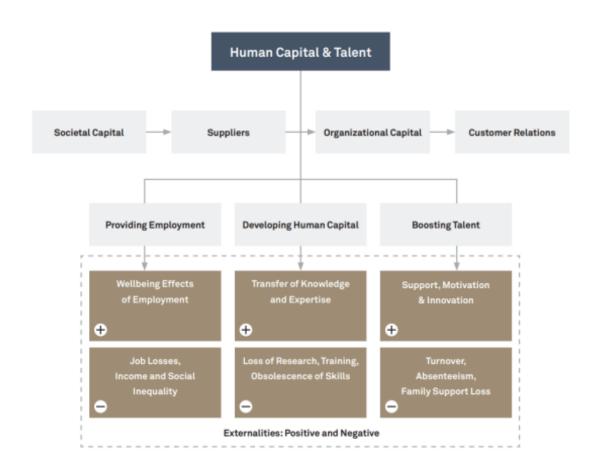
Why use S&P Global ESG Scores & Data?

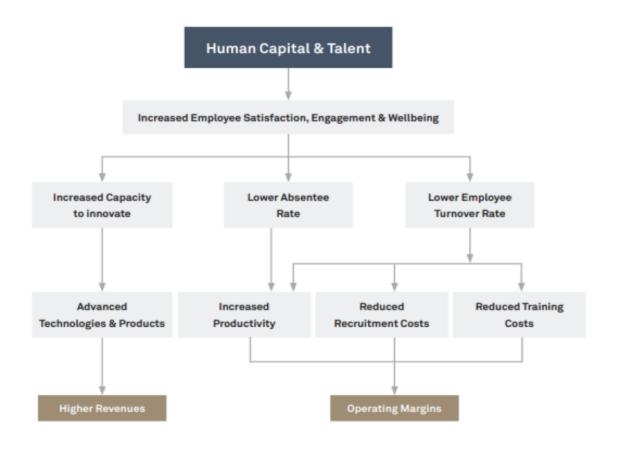


Built for practical double-material market insights – Human Rights Deep Dive

Human Capital & Talent - External Impact on Society and the Environment

Human Capital & Talent - Internal Impact on Society and the Environment





Human Resource Management as a Driver of Value Generation





Ensure an appropriate skill set to execute the business strategy:

Successful companies:

- Attract and retain talent
- Develop skills of employees effectively
- Motivate and incentivize employees
- Provide a fair, diverse and safe working environment
- Offer growth potential



Methodology to:

- Identify skill gaps
- Understand the financial pay-offs of investing in employees
- Align long-term performance targets

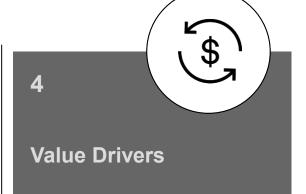
Expected approach

- Evaluate individual performance from different angles
- Prevent discrimination and exploitation
- Measure turnover and employee engagement



Performance indicators

- Financial and non-financial performance indicators to measure time and amount invested in human capital development as well as its return
- Male to female pay ratio
- (Female) Employee retention rates
- Total and voluntary turnover rates
- Targets and trend of employee engagement
- Ability to link investment into human capital development with return for the business



- Profitability
- · Risk profile
- Growth

Source: CSA



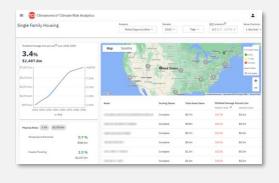
Climate physical risk solutions



We offer data, SaaS, and reporting solutions that leverage S&P proprietary and client-provided data to empower actionable climate physical risk insights.

Real Assets – Climanomics Platform

SaaS solution to help customers continually analyze climate risks to real assets in their portfolios, operations, and supply chains. This platform requires client data inputs and overlays proprietary analytics to produce financial impact metrics.



Company level - Physical Risk Dataset

Dataset that quantifies climate physical risk exposure for 21k+ companies based on 7m+ underlying asset locations. This solution leverages S&P proprietary data and analytics to produce financial impact metrics and risk exposure scores.



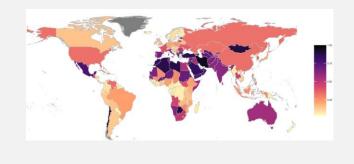






Country issuers and government bond physical risk

Dataset that provides key insights into the climate hazards that 200 Sovereign issuers, 3200 US State and Municipal issuers, 20k bonds will face, and informs investors of the comparative climate risks of sovereign issuers and instruments.

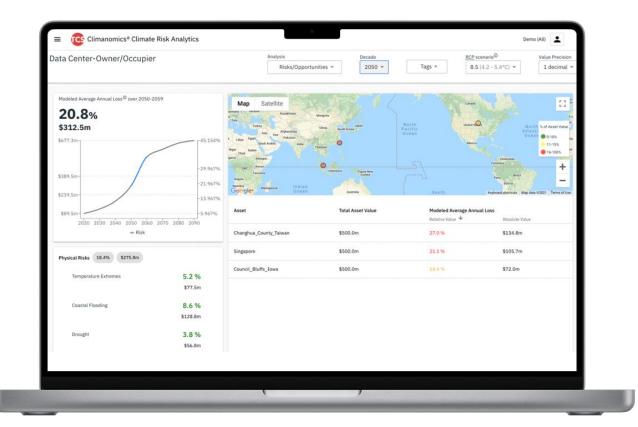




Climanomics platform: Leader in climate risk analytics

Software as a Service (SaaS) platform:

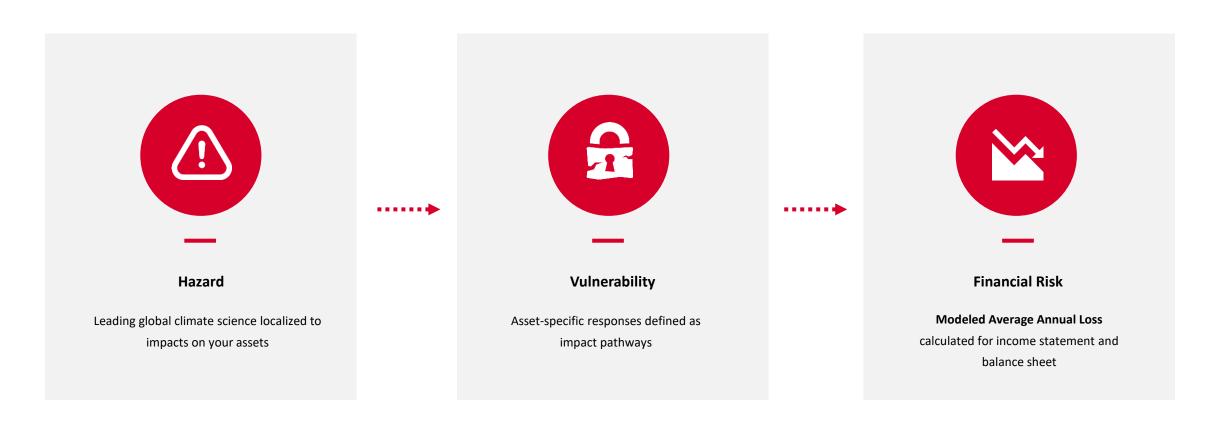






Robust global risk modeling methodology

TCS uses a Hazard-Vulnerability-Risk framework, similar to that used by insurance companies.



Mapping climate hazards to financial impact



Different financial impacts are analyzed for individual hazards, assets types, impact functions and financial pathways – all based on robust science.

250+ Asset Types covered

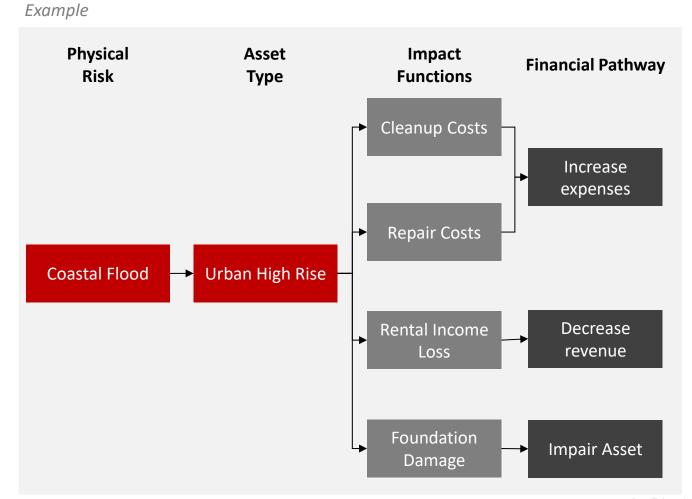
From alfalfa to hydropower plants and growing weekly

1,200+ Impact Functions

Over 2,000 independent impact pathways across assets types

Literature-based

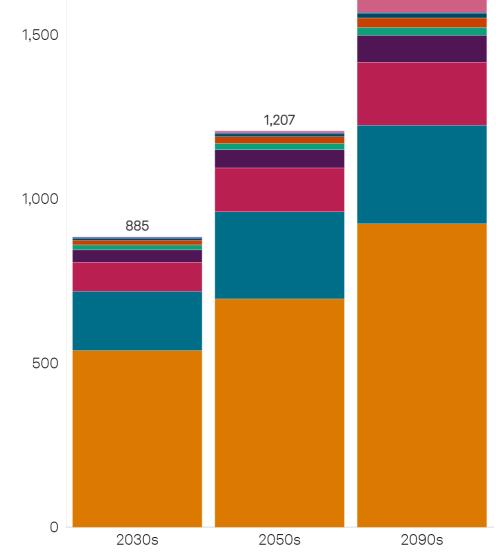
Scientific (academic, government), economic (academic, corporate reporting, commercial)





Total annual financial impact on S&P Global 1200 companies in the 2050s under the SSP2-4.5 scenario (\$B)





As of Feb. 24, 2025. Source: S&P Global Sustainable1. © 2025 S&P Global.



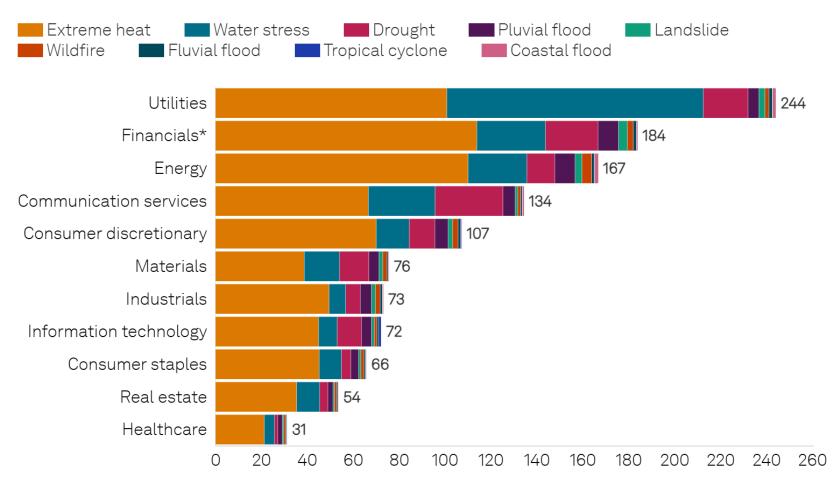
Sustainable 1

1.641



Extreme heat, water stress and drought projected to have the largest financial impact

Total annual financial impact on S&P Global 1200 companies in the 2050s under the SSP2-4.5 scenario (\$B)



As of Feb. 24, 2025. Source: S&P Global Sustainable1. © 2025 S&P Global.

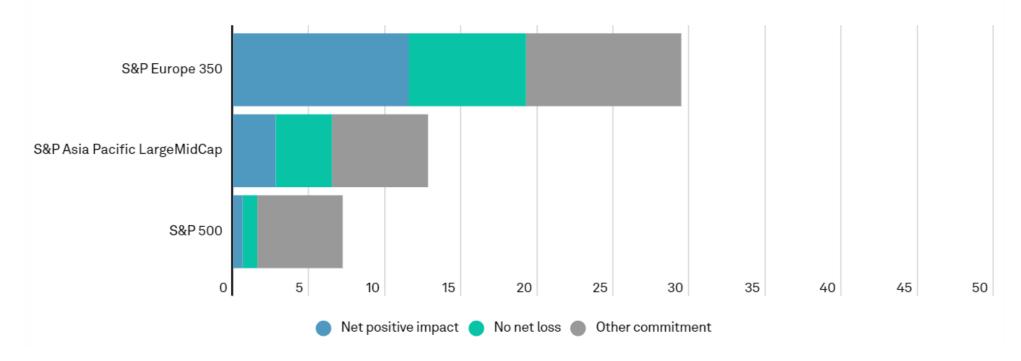


Nature risk is still a blind spot for many companies



Less than one-third of Europe's biggest companies have set biodiversity targets

Percentage of companies in 3 regional indices making nature-related commitments



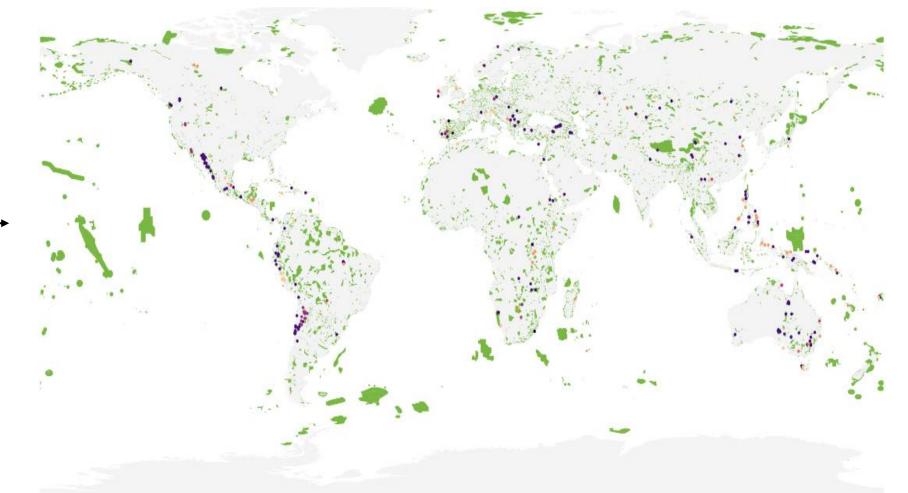
Data as of November 2022.

Net positive impact (NPI) means that corporate actions such as habitat protection, are greater than the impact from its business activity. A commitment to NPI typically goes further than one to no net loss, or NNL. NNL means that damages linked to business activity are offset by at least equivalent gains, avoiding a net loss of biodiversity and ecosystem services. Examples of "other" commitments include: No deforestation; no peat; no exploitation; and the use of certified raw materials, etc.

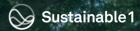
Results based on responses from 984 companies assessed in the 2022 S&P Global Corporate Sustainability Assessment.

Geospatial Analysis of Mines Relevant to Energy Transition Materials Sustainable 1 and Their Overlap with Biodiverse Areas

29% of mines in Key Biodiversity Areas are for energy transitionrelated minerals



Source: Key Biodiversity Area data downloaded from the Integrated Biodiversity Assessment Tool (IBAT) (http://www.ibat-alliance.org). Provided by BirdLife International, Conservation International, IUCN and UNEP-WCMC. Please contact ibat@ibat-alliance.org for further information. Downloaded March 2022



REPUTATIONAL RISKS

Does a company operate in a designated nature-sensitive area?

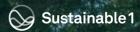


46%

of the world's largest companies have at least one asset located in a Key Biodiversity Area (KBA) that could be exposed to future reputational and regulatory risks.

S&P Global 1200 index data, current as of 31st March 2023. Source: S&P Global Sustainable1.

Why does Nature Risk Profiling Matter?



DEPENDENCY RISKS

How much does a company depend on nature?



85%

of the world's largest companies have a significant dependency on nature across their direct operations.

S&P Global 1200 index data, current as of 31st March 2023. Source: S&P Global Sustainable1.

Why does Nature Risk Profiling Matter?



IMPACT RISKS

How much does a company impact the integrity of nature in designated nature-sensitive areas?



22M ha

land use for the direct operations of the world's largest companies to generate USD 29T revenue in 2021.

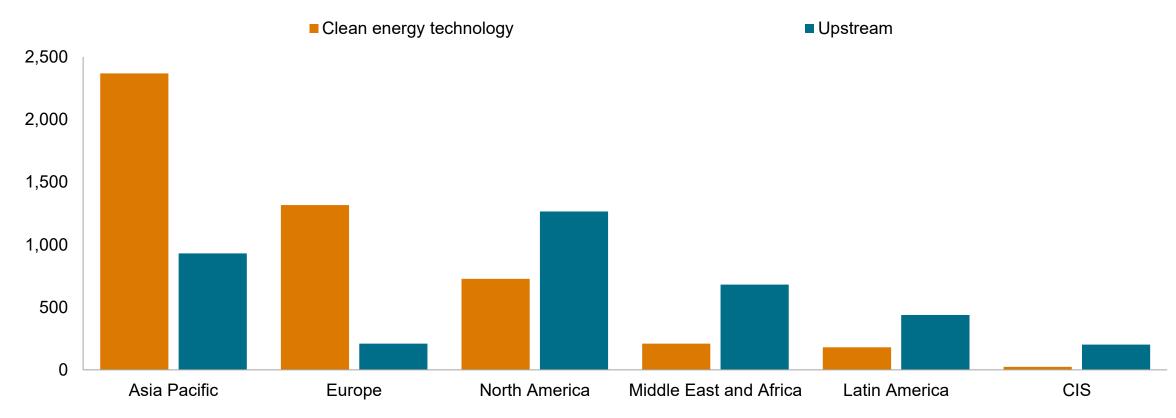
Equivalent to fully degrading 2.2M ha of the most pristine and significant ecosystems, such as the most intact and biodiverse parts of the Amazon (expressed as an ecosystem footprint).

S&P Global 1200 index data, current as of 31st March 2023. Source: S&P Global Sustainable1.

Economic growth, decarbonization, security concerns are driving uptake of clean energy technology.

Spending by region, 2025–30

\$ billion (real 2024)



As of March 1, 2025. Source: S&P Global Commodity Insights





Greece Market Overview

Population (2024)

10 million (81% urban)

Land area

0.13 million sq. km

Greece imported around 72.2% of its primary

expected to grow at an average annual rate

Greece had an annual on-grid power

demand of 54 TWh in 2025 which is

of 2.5% reaching 62 TWh by 2030.

energy use in 2024 across all fuels.

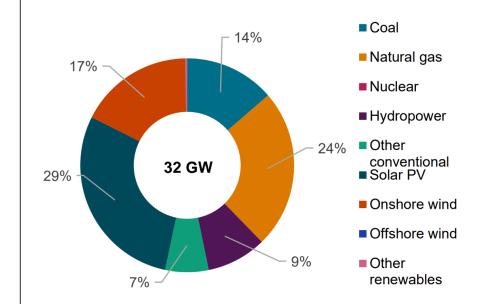


Non-hydro renewables accounted for 46.7% of the total installed capacity in Greece in 2024. Including hydropower, the share goes up to 55.7%.

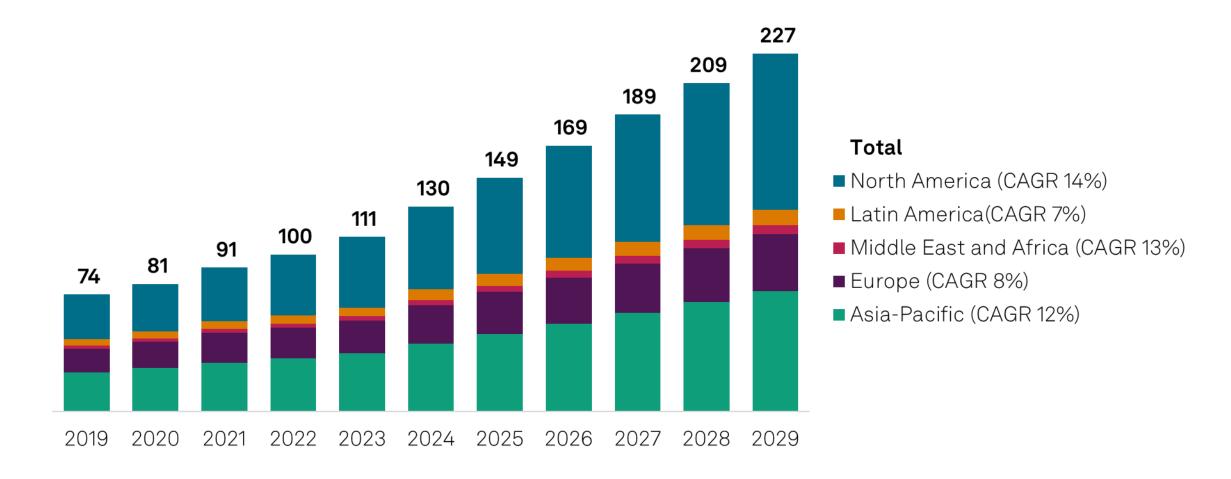


Greece aims to reach net zero greenhouse gas emissions by 2050 or earlier.





S&P Global expectations for datacenter capacity build out, led by North America



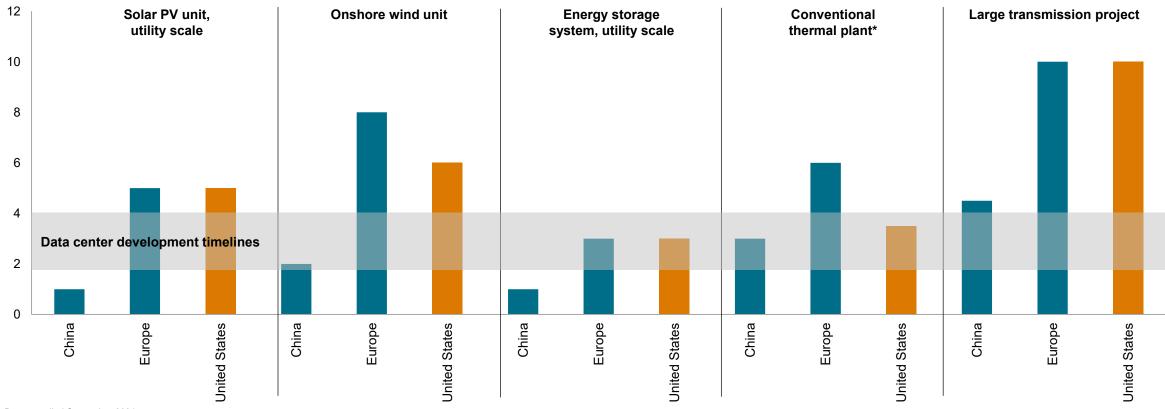
Source: 451 Research's Datacenter Services & Infrastructure Market Monitor & Forecast, March 2025.





Coordinating demand and buildout of data centers with timelines for new gridbased power and transmission can prove difficult

Indicative average time to market for power system infrastructure (in years)



Data compiled September 2024.

Note: Development timelines consider project planning (early design prior to seeking approvals by relevant authorities), permitting, pre-build (e.g., finalizing financing, gathering contractors, site preparation), and build phases (project under construction or in testing phase).

Note: Timelines vary significantly around these averages, depending on local regulations, site characteristics (local opposition, grid connection issues), and technical characteristics (e.g., length of transmission lines).

*For China we assume a conventional coal plant; for Europe and the US we assume a brownfield combined cycle gas turbine.

Source: S&P Global Commodity Insights





Supply Chains

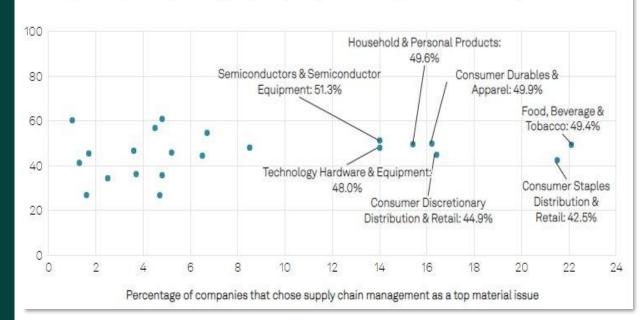


~50%

of companies where supply chain is a top material issue publicly disclose their supplier code of conduct, considered one of the first steps in supply chain due diligence



Percentage of companies by industry group that publicly disclose a supplier code of conduct (y-axis)



Results based on responses from 9,688 listed companies assessed on whether they publicly disclose a supplier code of conduct and 12,490 companies assessed on their top material issues in the 2023 S&P Global Corporate Sustainability Assessment (CSA). The CSA defines a supplier code of conduct as describing the principles, values, standards, or rules of behavior that guide the decisions, procedures, and systems of the supplier in a way that contributes to the welfare of its key stakeholders and respects the rights of all constituents affected by its operations. It usually includes at least three components: human rights and labor, environment, and business ethics.

To read the full text of CSA criteria and questions, <u>click here.</u>
Source: S&P Global Sustainable1. <u>ESG Insight 'Assessing the missing links in sustainable supply chain management'</u>

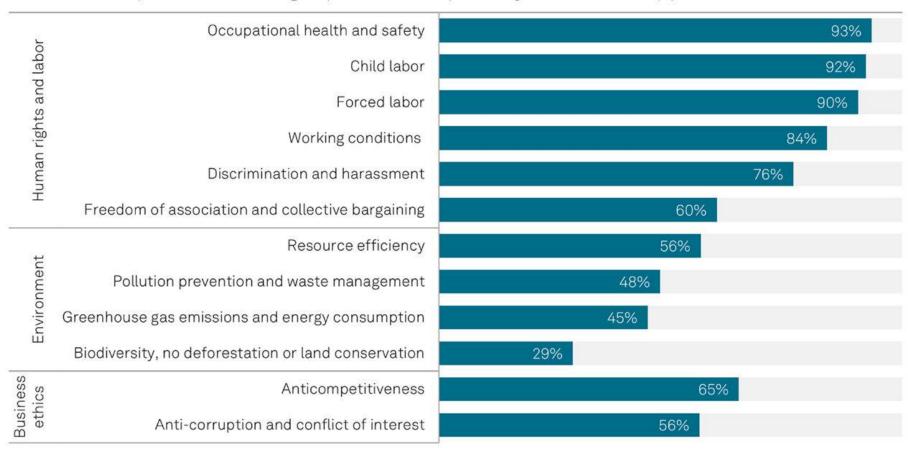
For illustrative purposes only.

31



Most supplier codes of conduct cover human and labor rights, lack environmental requirements

Share of companies including topics in their publicly disclosed supplier code of conduct



Data as of Aug. 28, 2025.

Results based on responses from 5,117 listed companies that publicly disclosed a supplier code of conduct in the 2024 S&P Global Corporate Sustainability Assessment.

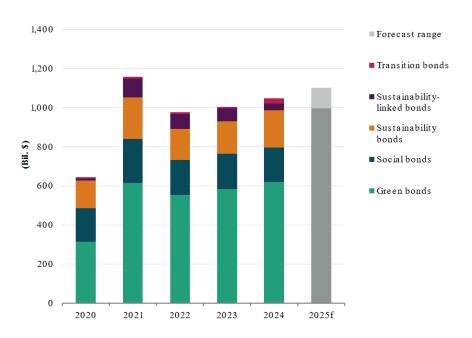
Source: S&P Global Sustainable1.

Global Sustainable Bond Issuance To Hold Steady in 2025



Green bonds will continue to dominate issuance, with transition and sustainability-linked bonds potentially helping to push total sustainable bond issuance to \$1 trillion this year.

S&P Global Ratings Forecasts Sustainable Bond Issuance of \$1 Trillion in 2025



 $\label{lem:excludes} Excludes \ structured \ finance \ is suance. \ f--S\&P \ Global \ Ratings \ forecast. \ Sources: Environmental Finance \ Bond \ Databa \ S\&P \ Global \ Ratings.$

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By The Numbers: Sustainable Issuance Trends



Source: S&P Global Ratings.

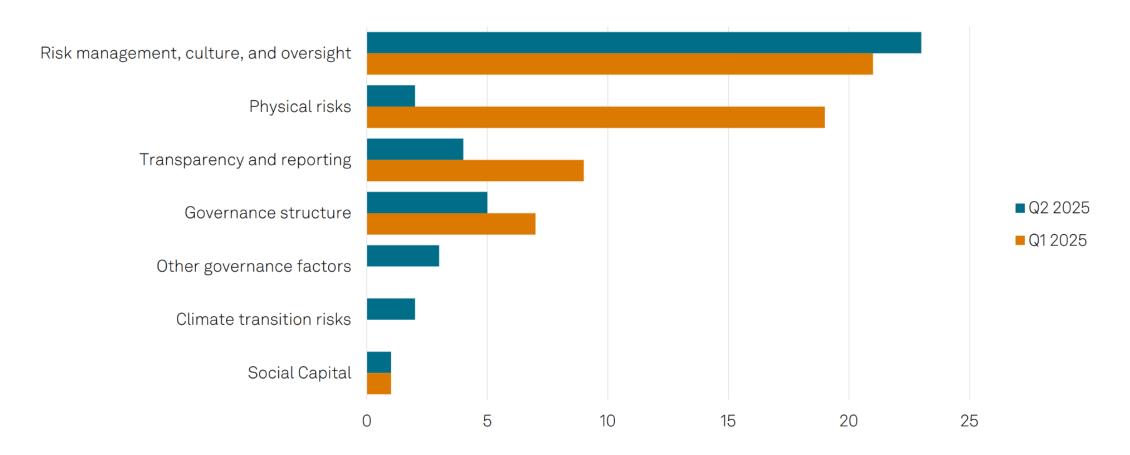
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Source: «Sustainability Insights: Global Sustainable Bond Issuance To Hold Steady At \$1 Trillion In 2025,» S&P Global Ratings, 5 Feb, 2025.

ESG in Credit Ratings Q2 2025



ESG-related rating activity by ESG factor Q2 2025 versus Q1 2025, no. of actions

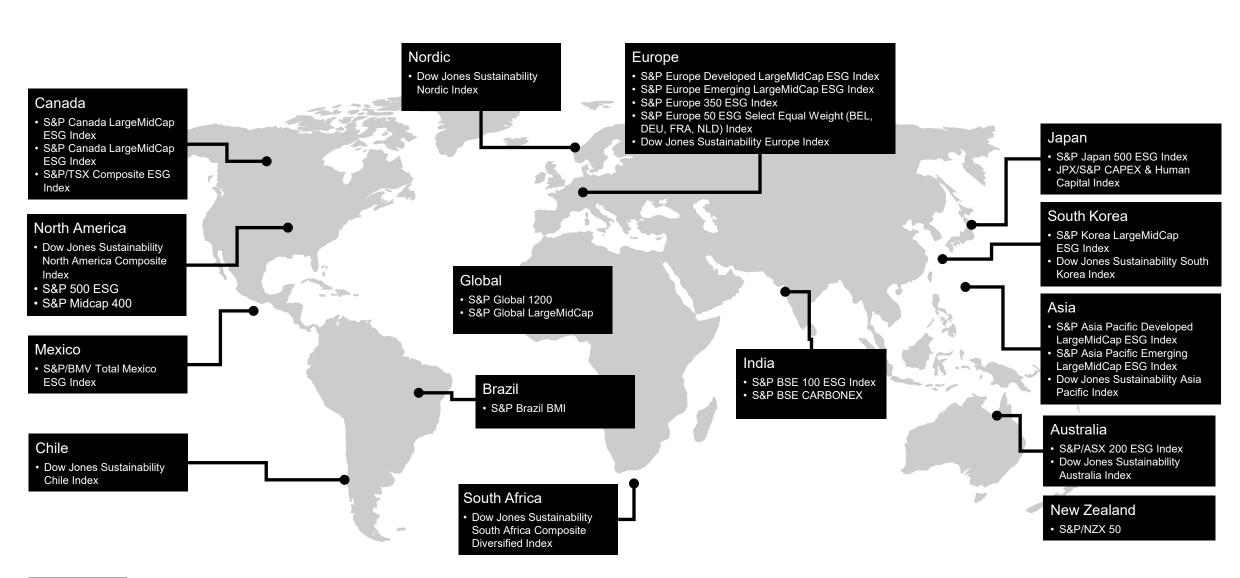


Data reviews rating activity between Jan. 1. 2025, and June 30, 2025. Source: S&P Global Ratings.

Source: S&P Global Ratings,

Source: https://www.spglobal.com/ratings/en/research/credit-market-research





Evolution of Sustainability Integration



The CSA benchmarks and provides insights on your progress at each step of your sustainability journey

Compliance Reputation

Business Risk Identification & Management

Integration into Business

Societal Impact

Competitive Advantage Increases

Leverage benchmarking data at any stage of value creation and gauge your progress relative to industry peers.

Identifying corporate policy, disclosure, and information gaps impacting the legal license to operate

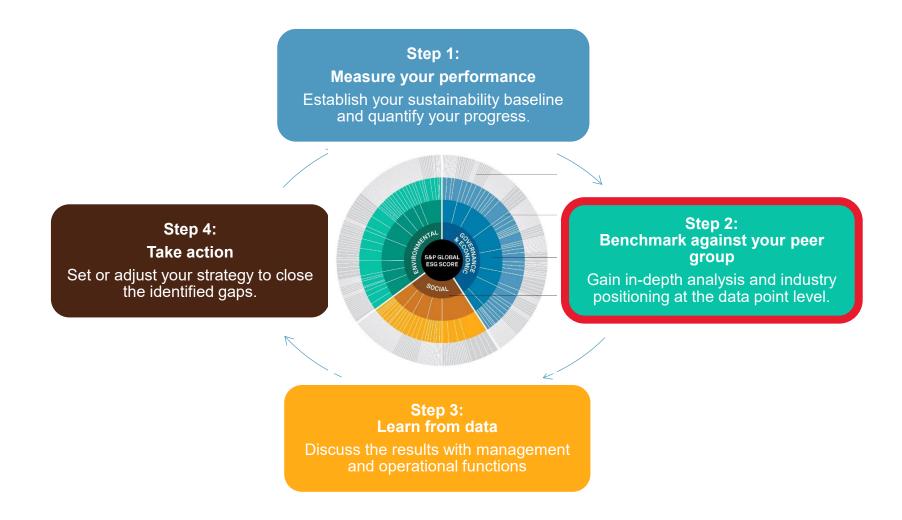
Identifying brand and reputational business risks impacting the social license to operate

Identification and management intelligence on business risks and opportunities

Brand differentiation, identifying and understanding new market opportunities, products and services, peer benchmarking, and maximizing shareholder value

Identifying and understanding social and environmental impact, measuring externalities, and maximizing societal value

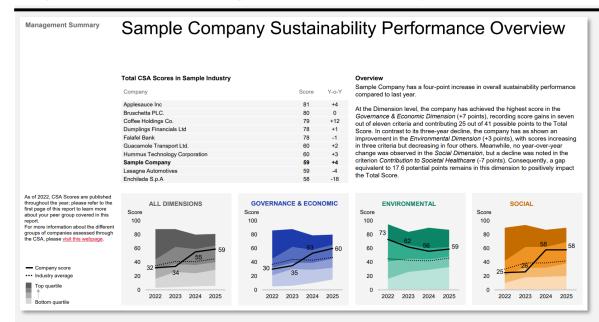
The Benchmarking Cycle





Company Benchmarking Report (CBR)

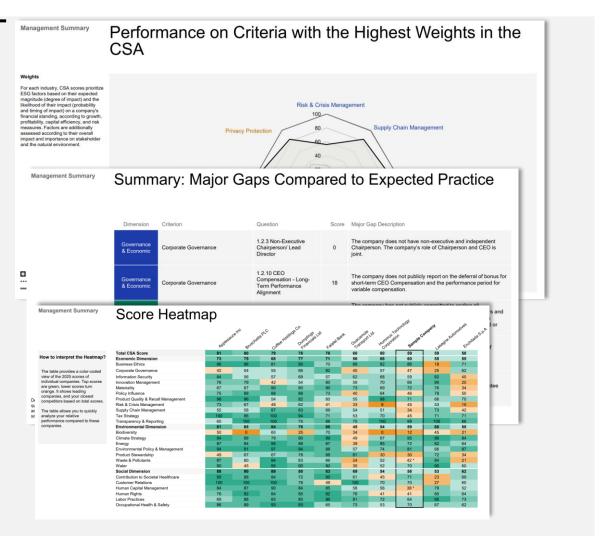
Key Features: Management Summary



Structured analysis of your industry position: Understand your overall performance sustainability over time and against your industry.

Benchmark on the most material criteria: Know where you stand in the industry from scores you attained on the highest weighted criteria.

Performance visualization relative to industry peers: Capture the big picture of your CSA performance at Dimension and Criteria levels.

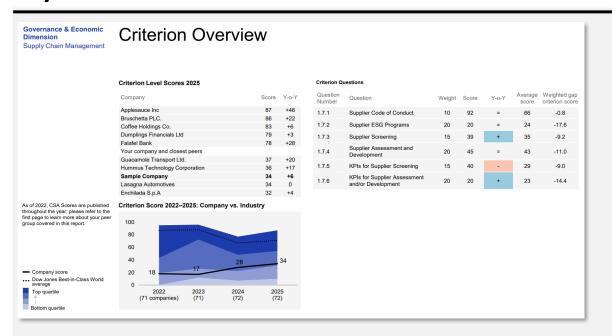


Source: Sample Company Benchmarking Report (CBR) 2025 https://www.spglobal.com/sustainable1/en/csa/sustainability-benchmarking



Company Benchmarking Report (CBR)

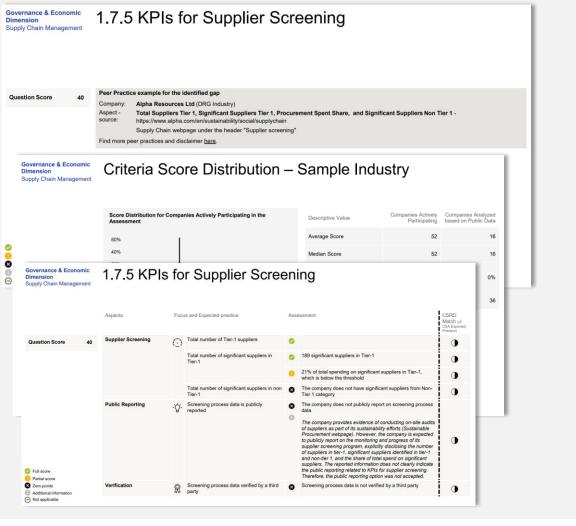
Key Features: Assessment Results



Granular score trend and analysis: Go over dimension and criteria overviews to identify major gaps and potential focus areas heavily impacting overall performance.

Peer group position: Explore score distribution charts that reveal insights into your position in the industry, including average scores and participation statistics.

In-depth insights on strengths and weaknesses: Navigate through question-by-question, item-by-item analyses compared to expected practices + peer practice examples.



Source: Sample Company Benchmarking Report (CBR) 2025 https://www.spglobal.com/sustainable1/en/csa/sustainablity-benchmarking



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